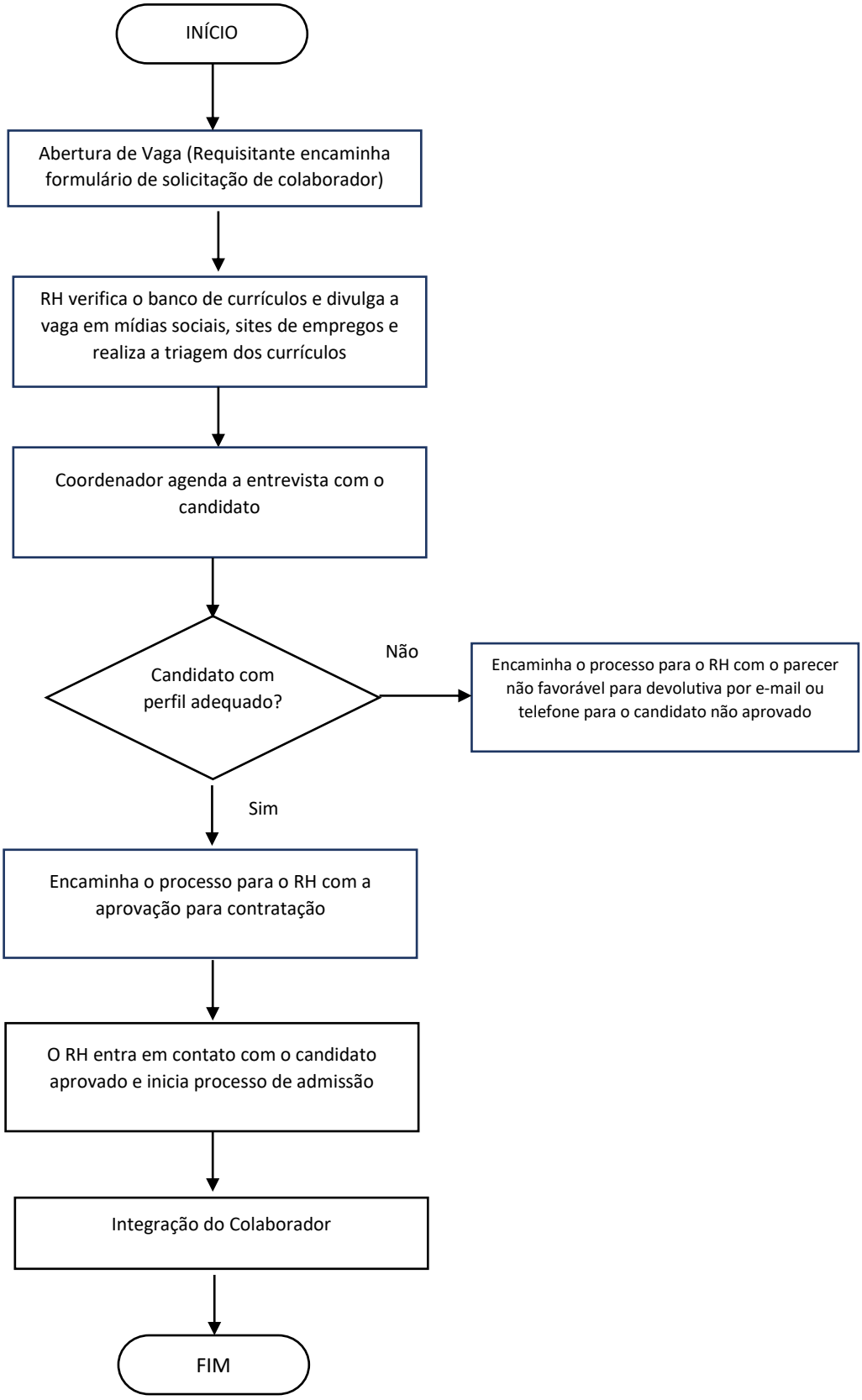REGULAMENTO DE CONTRATAÇÃO